



Career Application Form

Please use **black ink** or **type**

Post applying for

Job title	Ref
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I heard about the job through

- Advertisement *(please state which newspaper etc.)*

- Website *(which one)*

- Job Centre *(which one)*

- Shop window *(which one)*

- Other source *(which one)*

Personal details (please print clearly)

Surname	
Forenames	Telephone (home)
Address	Telephone (mobile)
	Email Address
	NI Number:
Postcode	DOB:
Next of Kin:	Contact No:

Disability

McCull's believes that people are disabled by barriers society places in their way and not by their own impairments. We believe that everybody has a role to play in society and we want McCull's to benefit from the widest range of talent available. Our recruitment policy aims to reflect these beliefs.

McCull's will offer interviews to any person who classifies themselves as having an impairment and who meets the criteria as detailed on the person specification.

Do you consider yourself to have an impairment? Yes No



This form is available in alternative formats on request.

Relevant qualifications or professional membership

Examination level

(eg GCSE/ 'A' Level / Degree/ NVQ)

Subject(s)

Present or most recent employment

Employer's name, address
and type of establishment

Postcode

Telephone

Job Title

Date started in post

Notice required

Date left if no longer employed

Reason for leaving

Briefly describe your main duties and responsibilities in the above job.

Past employment

Please give details of all your previous work experience, putting the most recent first. Include any voluntary or unpaid work. Continue on a separate sheet if necessary.

Employer's name and address	Dates employed from/to month/year	Job held and brief outline of duties	Reason(s) for leaving

Training

Course title or area of training relevant to this post

Date

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Additional information

After reading the job description and person specification or the role profile, please say why you are applying for the post and tell us how you meet the requirements of the job. Highlight any knowledge, experience and skills that you consider relevant to the post you are applying for.

CVs are not accepted as a substitute for completing this section. If you wish to provide further information, please continue on no more than two separate sheets of A4 paper.

Work permit

Do you require a work permit?

Yes

No

Driving (only complete this section if driving is required as part of the role)

Note: We require your ORIGINAL Driving Licence (Photo Card & Counterpart) to be scanned at our office in order to proceed with any application.

Do you hold a current full driving licence?

Yes

No

Do you hold a current PSV driving licence?

Yes

No

Please state if you have a manual or auto licence

Do you have Driver CPC Certification?

Yes

No

If yes, when are you certified until?

____ / ____ / _____

You must provide proof of Driver CPC with this application if answered YES.

Do you hold a current HGV driving licence?

Yes

No

Do you have any current driving convictions?

Yes

No

If yes please state convictions

Are you related to/or do you have a personal relationship with any employee of McColl's?

Yes

No

Health and general attendance

Please give details of the number of days and occasions you have been absent from work in the past two years as a result of ill health.

Please give details of any illness that has caused you to be absent from work for 10 or more consecutive days during the past two years.

References

Please give the names and addresses of two referees (not friends or relatives) including telephone numbers. You should ensure that personal references are not used. Where you have been unemployed or not working for a period of time it is helpful if references can be given from voluntary work/school groups or committees.

Referee

This should be your current or most recent line manager

Name

Referee's job title

Address

Postcode

Telephone

Contact before interview? Yes No

Referee

This should be a previous employer

Name

Referee's job title

Address

Postcode

Telephone

Contact before interview? Yes No

Criminal convictions

Do you have any criminal convictions? Yes No

If Yes please give details on a separate sheet, this should exclude any spent convictions under Section 4(2) of the Rehabilitation of Offenders Act 1974, unless the job for which you are applying involves working with vulnerable adults or children in which case cautions, bindovers, pending prosecutions, spent and unspent convictions must be declared.

Declaration

In accordance with the Data Protection Act 1998, the information provided on this form will be used in the recruitment and selection process and may be disclosed to all those who need to see it. It will also form the basis of the confidential personnel record of the successful candidate. In the case of unsuccessful candidates the Application Form will be destroyed after six months.

I hereby declare that to the best of my knowledge, all the information given by me is correct, and that I possess all the qualifications I have listed on this form. I confirm that I do not object to the information collected on this form being transferred onto computer for the purpose of anonymous statistical reporting, in accordance with statutory requirements, and to assist McColl's in equal opportunities monitoring in respect of job applications. I agree that McColl's has the right to validate any of the information provided.

I understand that any false statements could result in my dismissal if appointed. I confirm that I am legally eligible to work in the United Kingdom.

Signature _____

Date _____

Please return this form to:

Careers,
McColl's Group,
Block 4,
Vale of Leven Industrial Estate,
Dumbarton,
G82 3PD.